

## Public Holidays in Penfabric SB in the year 2018

---

### PENFABRIC SDN. BERHAD

#### ANNOUNCEMENT

**FROM :** SP ONG  
ADMINISTRATION MANAGER

**TO :** ALL HEADS OF DEPT/SECTION  
AS PER DISTRIBUTION LIST

ALL EMPLOYEES/NOTICE BOARD  
PAB UNION HOUSE SECRETARY

15<sup>th</sup> September 2017

---

### **RE: PAID PUBLIC HOLIDAYS FOR THE YEAR 2018**

The Management is pleased to announce that the paid Public Holidays for the year **2018** are as follows:-


NEW YEAR'S DAY	: JANUARY 1	MONDAY
THAIPUSAM	: JANUARY 31	WEDNESDAY
CHINESE NEW YEAR	: FEBRUARY 16 & 17	FRIDAY & SATURDAY
WORKERS' DAY	: MAY 1	TUESDAY
WESAK DAY	: MAY 29	TUESDAY
NUZUL AL-QURAN	: JUNE 2	SATURDAY
HARI RAYA PUASA *	: JUNE 15 & 16	FRIDAY & SATURDAY
DECLARATION OF GEORGETOWN AS WORLD HERITAGE SITE	: JULY 7	SATURDAY
BIRTHDAY OF YANG DI -PERTUA OF PENANG	: JULY 14	SATURDAY
HARI RAYA QURBAN (HARI RAYA HAJI) *	: AUGUST 22	WEDNESDAY
NATIONAL DAY	: AUGUST 31	FRIDAY
BIRTHDAY OF SERI PADUKA BAGINDA YANG DI PERTUAN AGUNG	: SEPTEMBER 9	SUNDAY
AWAL MUHARRAM (MAAL HIJRAH)	: SEPTEMBER 11	TUESDAY
MALAYSIA DAY	: SEPTEMBER 16	SUNDAY
DEEPAVALI *	: NOVEMBER 6	TUESDAY
BIRTHDAY OF PROPHET MUHAMMAD S.A.W (MAULIDUR RASUL)	: NOVEMBER 20	TUESDAY
CHRISTMAS DAY	: DECEMBER 25	TUESDAY

\* *Subject to alteration*

If any of the Public Holidays specified above should fall on a weekly rest day, the working day following immediately thereafter shall be a paid holiday in substitution therefore.

In accordance with the Employment Act, any employee who absents himself from work on the working day immediately preceding or immediately succeeding a public holiday without the prior consent of the Company or without reasonable excuse shall not be entitled to any holiday pay for the holiday.

Thank you.





ONG SENG PUAY  
MILL MANAGER

---

# 2018

January	February	March																																																																																																																														
<table border="1"> <thead> <tr> <th>M</th><th>T</th><th>W</th><th>T</th><th>F</th><th>S</th><th>S</th> </tr> </thead> <tbody> <tr> <td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td> </tr> <tr> <td>8</td><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td> </tr> <tr> <td>15</td><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td> </tr> <tr> <td>22</td><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td> </tr> <tr> <td>29</td><td>30</td><td>31</td><td></td><td></td><td></td><td></td> </tr> </tbody> </table>	M	T	W	T	F	S	S	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31					<table border="1"> <thead> <tr> <th>M</th><th>T</th><th>W</th><th>T</th><th>F</th><th>S</th><th>S</th> </tr> </thead> <tbody> <tr> <td></td><td></td><td></td><td>1</td><td>2</td><td>3</td><td>4</td> </tr> <tr> <td>5</td><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td> </tr> <tr> <td>12</td><td>13</td><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td> </tr> <tr> <td>19</td><td>20</td><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td> </tr> <tr> <td>26</td><td>27</td><td>28</td><td></td><td></td><td></td><td></td> </tr> </tbody> </table>	M	T	W	T	F	S	S				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28					<table border="1"> <thead> <tr> <th>M</th><th>T</th><th>W</th><th>T</th><th>F</th><th>S</th><th>S</th> </tr> </thead> <tbody> <tr> <td></td><td></td><td></td><td>1</td><td>3</td><td>3</td><td>4</td> </tr> <tr> <td>5</td><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td> </tr> <tr> <td>12</td><td>13</td><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td> </tr> <tr> <td>19</td><td>20</td><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td> </tr> <tr> <td>26</td><td>27</td><td>28</td><td>29</td><td>30</td><td>31</td><td></td> </tr> </tbody> </table>	M	T	W	T	F	S	S				1	3	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	
M	T	W	T	F	S	S																																																																																																																										
1	2	3	4	5	6	7																																																																																																																										
8	9	10	11	12	13	14																																																																																																																										
15	16	17	18	19	20	21																																																																																																																										
22	23	24	25	26	27	28																																																																																																																										
29	30	31																																																																																																																														
M	T	W	T	F	S	S																																																																																																																										
			1	2	3	4																																																																																																																										
5	6	7	8	9	10	11																																																																																																																										
12	13	14	15	16	17	18																																																																																																																										
19	20	21	22	23	24	25																																																																																																																										
26	27	28																																																																																																																														
M	T	W	T	F	S	S																																																																																																																										
			1	3	3	4																																																																																																																										
5	6	7	8	9	10	11																																																																																																																										
12	13	14	15	16	17	18																																																																																																																										
19	20	21	22	23	24	25																																																																																																																										
26	27	28	29	30	31																																																																																																																											
April	May	June																																																																																																																														
<table border="1"> <thead> <tr> <th>M</th><th>T</th><th>W</th><th>T</th><th>F</th><th>S</th><th>S</th> </tr> </thead> <tbody> <tr> <td>30</td><td></td><td></td><td></td><td></td><td></td><td>1</td> </tr> <tr> <td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td> </tr> <tr> <td>9</td><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td> </tr> <tr> <td>16</td><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td> </tr> <tr> <td>23</td><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td> </tr> </tbody> </table>	M	T	W	T	F	S	S	30						1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	<table border="1"> <thead> <tr> <th>M</th><th>T</th><th>W</th><th>T</th><th>F</th><th>S</th><th>S</th> </tr> </thead> <tbody> <tr> <td></td><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td> </tr> <tr> <td>7</td><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td> </tr> <tr> <td>14</td><td>15</td><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td> </tr> <tr> <td>21</td><td>22</td><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td> </tr> <tr> <td>28</td><td>29</td><td>30</td><td>31</td><td></td><td></td><td></td> </tr> </tbody> </table>	M	T	W	T	F	S	S		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31				<table border="1"> <thead> <tr> <th>M</th><th>T</th><th>W</th><th>T</th><th>F</th><th>S</th><th>S</th> </tr> </thead> <tbody> <tr> <td></td><td></td><td></td><td></td><td>1</td><td>2</td><td>3</td> </tr> <tr> <td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td> </tr> <tr> <td>11</td><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td><td>17</td> </tr> <tr> <td>18</td><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td><td>24</td> </tr> <tr> <td>25</td><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td><td></td> </tr> </tbody> </table>	M	T	W	T	F	S	S					1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	
M	T	W	T	F	S	S																																																																																																																										
30						1																																																																																																																										
2	3	4	5	6	7	8																																																																																																																										
9	10	11	12	13	14	15																																																																																																																										
16	17	18	19	20	21	22																																																																																																																										
23	24	25	26	27	28	29																																																																																																																										
M	T	W	T	F	S	S																																																																																																																										
	1	2	3	4	5	6																																																																																																																										
7	8	9	10	11	12	13																																																																																																																										
14	15	16	17	18	19	20																																																																																																																										
21	22	23	24	25	26	27																																																																																																																										
28	29	30	31																																																																																																																													
M	T	W	T	F	S	S																																																																																																																										
				1	2	3																																																																																																																										
4	5	6	7	8	9	10																																																																																																																										
11	12	13	14	15	16	17																																																																																																																										
18	19	20	21	22	23	24																																																																																																																										
25	26	27	28	29	30																																																																																																																											
July	August	September																																																																																																																														
<table border="1"> <thead> <tr> <th>M</th><th>T</th><th>W</th><th>T</th><th>F</th><th>S</th><th>S</th> </tr> </thead> <tbody> <tr> <td>30</td><td>31</td><td></td><td></td><td></td><td></td><td>1</td> </tr> <tr> <td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td> </tr> <tr> <td>9</td><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td> </tr> <tr> <td>16</td><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td> </tr> <tr> <td>23</td><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td> </tr> </tbody> </table>	M	T	W	T	F	S	S	30	31					1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	<table border="1"> <thead> <tr> <th>M</th><th>T</th><th>W</th><th>T</th><th>F</th><th>S</th><th>S</th> </tr> </thead> <tbody> <tr> <td></td><td></td><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td> </tr> <tr> <td>6</td><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td> </tr> <tr> <td>13</td><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td><td>19</td> </tr> <tr> <td>20</td><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td><td>26</td> </tr> <tr> <td>27</td><td>28</td><td>29</td><td>30</td><td>31</td><td></td><td></td> </tr> </tbody> </table>	M	T	W	T	F	S	S			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31			<table border="1"> <thead> <tr> <th>M</th><th>T</th><th>W</th><th>T</th><th>F</th><th>S</th><th>S</th> </tr> </thead> <tbody> <tr> <td></td><td></td><td></td><td></td><td></td><td>1</td><td>2</td> </tr> <tr> <td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td> </tr> <tr> <td>10</td><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td> </tr> <tr> <td>17</td><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td> </tr> <tr> <td>24</td><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td> </tr> </tbody> </table>	M	T	W	T	F	S	S						1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
M	T	W	T	F	S	S																																																																																																																										
30	31					1																																																																																																																										
2	3	4	5	6	7	8																																																																																																																										
9	10	11	12	13	14	15																																																																																																																										
16	17	18	19	20	21	22																																																																																																																										
23	24	25	26	27	28	29																																																																																																																										
M	T	W	T	F	S	S																																																																																																																										
		1	2	3	4	5																																																																																																																										
6	7	8	9	10	11	12																																																																																																																										
13	14	15	16	17	18	19																																																																																																																										
20	21	22	23	24	25	26																																																																																																																										
27	28	29	30	31																																																																																																																												
M	T	W	T	F	S	S																																																																																																																										
					1	2																																																																																																																										
3	4	5	6	7	8	9																																																																																																																										
10	11	12	13	14	15	16																																																																																																																										
17	18	19	20	21	22	23																																																																																																																										
24	25	26	27	28	29	30																																																																																																																										
October	November	December																																																																																																																														
<table border="1"> <thead> <tr> <th>M</th><th>T</th><th>W</th><th>T</th><th>F</th><th>S</th><th>S</th> </tr> </thead> <tbody> <tr> <td>29</td><td>30</td><td>31</td><td></td><td></td><td></td><td></td> </tr> <tr> <td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td> </tr> <tr> <td>8</td><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td> </tr> <tr> <td>15</td><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td> </tr> <tr> <td>22</td><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td> </tr> </tbody> </table>	M	T	W	T	F	S	S	29	30	31					1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	<table border="1"> <thead> <tr> <th>M</th><th>T</th><th>W</th><th>T</th><th>F</th><th>S</th><th>S</th> </tr> </thead> <tbody> <tr> <td></td><td></td><td></td><td>1</td><td>2</td><td>3</td><td>4</td> </tr> <tr> <td>5</td><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td> </tr> <tr> <td>12</td><td>13</td><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td> </tr> <tr> <td>19</td><td>20</td><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td> </tr> <tr> <td>26</td><td>27</td><td>28</td><td>29</td><td>30</td><td></td><td></td> </tr> </tbody> </table>	M	T	W	T	F	S	S				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30			<table border="1"> <thead> <tr> <th>M</th><th>T</th><th>W</th><th>T</th><th>F</th><th>S</th><th>S</th> </tr> </thead> <tbody> <tr> <td>31</td><td></td><td></td><td></td><td></td><td>1</td><td>2</td> </tr> <tr> <td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td> </tr> <tr> <td>10</td><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td> </tr> <tr> <td>17</td><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td> </tr> <tr> <td>24</td><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td> </tr> </tbody> </table>	M	T	W	T	F	S	S	31					1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
M	T	W	T	F	S	S																																																																																																																										
29	30	31																																																																																																																														
1	2	3	4	5	6	7																																																																																																																										
8	9	10	11	12	13	14																																																																																																																										
15	16	17	18	19	20	21																																																																																																																										
22	23	24	25	26	27	28																																																																																																																										
M	T	W	T	F	S	S																																																																																																																										
			1	2	3	4																																																																																																																										
5	6	7	8	9	10	11																																																																																																																										
12	13	14	15	16	17	18																																																																																																																										
19	20	21	22	23	24	25																																																																																																																										
26	27	28	29	30																																																																																																																												
M	T	W	T	F	S	S																																																																																																																										
31					1	2																																																																																																																										
3	4	5	6	7	8	9																																																																																																																										
10	11	12	13	14	15	16																																																																																																																										
17	18	19	20	21	22	23																																																																																																																										
24	25	26	27	28	29	30																																																																																																																										

 COMMON GROUP OFF DAY

 PUBLIC HOLIDAY REPLACEMENTS ( SUNDAY )

 PUBLIC HOLIDAY

 A/L ( FESTIVAL SHUTDOWN )